



Join Our Team!

The National Weather Service (NWS) is building a highly skilled, diverse future workforce.

NWS employees serve in a variety of careers across the country. We hire meteorologists, hydrologists, physical scientists, computer programmers, electronics engineers and technicians, information technology specialists, budget analysts, management and program analysts, program managers, and many more! To learn more visit weather.gov/careers/.

The NWS hiring process is operated through usajobs.gov where you can search for active job positions by location, job title, or keywords. You can also post resumes and create customized email notifications for job openings.



Student Opportunities

There are many types of opportunities available to students interested in the NWS.

Pathways Program (Paid): The Pathways Internship Program is for current students. This program provides current students in high schools, colleges, trade schools, and other qualifying educational institutions with paid opportunities to work while completing their education.

Recent Graduates Program (Paid): The Recent Graduates Program provides developmental experiences in the Federal Government.

Student Volunteer Service (Unpaid): The NWS offers unpaid training opportunities to high school and college students. This program offers work experience related to the participants' academic field of study.

William M. Lapenta Student Summer Internship Program (Paid):

A 10-week paid summer internship program targeted for current undergraduate and graduate students to learn about weather and climate modeling, the forecast process, impact based decision support, product development, social science applications and more.

For more information about student opportunities throughout NWS and NOAA, please click the links or scan the QR codes.

WE ARE LOOKING FOR DYNAMIC INDIVIDUALS TO JOIN OUR TEAM OF:

- Meteorologists
- Hydrologists
- Physical Scientists
- Electronics Engineers and Technicians
- Social Scientists
- Information Technology Specialists
- Computer Programmers
- Budget Analysts
- Management and Program Analysts

Building a highly skilled, diverse future workforce is one of our top priorities. To learn more visit weather.gov/careers/.

NWS SUPPORTS OFFICES ACROSS THE UNITED STATES AND ITS TERRITORIES

- **122** Weather Forecast Offices
- **13** River Forecast Centers
- **9** National Centers
- **6** Regional Centers
- **21** Center Weather Service Units
- **6.3 B** observations collected
- **1.5 M** forecasts collected
- **50,000** warnings issued each year* (Approximately)



About NWS

Forecast your future with the National Weather Service!

NWS is a component of the National Oceanic and Atmospheric Administration (NOAA). NOAA is an operating unit of the U.S. Department of Commerce.

The NWS mission is to provide weather, water, and climate data, forecasts, warnings, and impact-based decision support services for the protection of life and property and enhancement of the national economy. Our vision is for a Weather-Ready Nation in which society is prepared for and responds to weather-dependent events.

Our People

The success of NWS is through its people. We have a highly motivated workforce, who are inspired by, and dedicated to, the mission of saving lives and property and enhancing the national economy. In an effort to achieve our mission, it is our people who execute exceptional impact-based decision support, create the resources, tools and procedures it is founded on, while also conducting cutting edge research and development to help propel the agency forward. Without our hard-working, dedicated and talented employees, the NWS would not meet its mission. Therefore, the NWS aims to put its people first through a culture of appreciation, inclusion and recognition. Come join our team!



Five Reasons You Should Join Our Team:

- 1. Serve Your Community** - The NWS has more than 170 installations providing weather, water, and climate services to the U.S. and territories.
- 2. Make Your Voice Count** - Help us build a Weather-Ready Nation to make our communities more resilient in the face of climate change.
- 3. Lead and Build Partnerships** - The NWS continues to develop partnerships with Minority Serving Institutions and other organizations that serve Black, Indigenous and People of Color.
- 4. Engage in Professional Development** - Access to numerous continuing learning opportunities, mentors, and leadership programs.
- 5. Influence Change** - Contribute to developing the next generation of NWS scientists and policy makers.

Have questions?

Reach out to nws.deiarecruitmentteam@noaa.gov for more information



Raymond Tanabe
Director, Pacific Region

What do you do for the NWS?

I have full responsibility for the discharge of essential organizational functions for the NWS in the Pacific Region field offices and in the region headquarters. In my own words, it comes down to two of my inspirations, people and water (especially the ocean). If I take care of people and I take care of water, I am truly fulfilling the mission of the NWS.



Janae Elkins
Emergency Response Meteorologist

What was the most impactful weather event you experienced while working for the NWS and why does it stand out?

There are two events that stand out - the 2020 Easter Tornado Outbreak across the Lower Mississippi Valley, and the 2023 Rolling Fork, Mississippi tornado. Both events produced destructive tornadoes that ravaged several cities. Those storms will forever be embedded in my memory. My team and I provided timely warnings and forecasts, along with crucial decision support services.



Ayesha Wilkinson
Meteorologist

What advice do you have for someone interested in a career with the NWS?

Take on a Pathways or volunteer internship! This will really help foster connections within NWS and you will obtain a remarkable amount of experience!