

Onboarding during the Pandemic

Masha Hoy, NCRFC Hydrologist - masha.hoy@noaa.gov

Starting a new job in the midst of a pandemic is challenging and unquestionably strange. However, it is also a great opportunity to figure out new ways to communicate and work as part of a team. This presentation will describe the experience of a new NWS hydrologist who started her new job just as Minnesota CoVID-19 cases peaked. Hear about some barriers to “normal” onboarding, in terms of both operational and social success, as well as the tools and techniques that made the onboarding process as smooth as possible.

It is the hope of the presenter that an interactive discussion might provide sharing of what has worked/not worked for others, and that a new employee’s “wishlist” might influence the growth and culture of all offices who are onboarding new employees during the pandemic.

Requested presentation times: 15 minute presentation; 20 minutes with Q&A/discussion